

Hamden Police Department

General Orders

Policy Number: 0013-004

Effective Date: August 01, 2005

Section: Training

Rescinds:

Title: Field Training

Approved By:

Approval Date:

PURPOSE

This General Order will define the Field Training and Evaluation Program within the Hamden Police Department. It will provide guidelines for its use as well as operational techniques and details of the training process.

POLICY

It will be the policy of the Hamden Police Department to provide field training to new officers, for a time to be determined by the Training Officer in coordination with the POSTC.

General

The Hamden Police Department's Field Training and Evaluation Program is a part of the selection process that combines pre field training with objective evaluations to ensure that the standards of a competent police officer are met. The program is operated by the Patrol Division and is based on the theory that those best qualified to determine the suitability of a person to be a police officer are the people currently working in the field as competent police officers.

Procedures

A. Goals and Objectives.

1. To improve the overall applicant process.
2. To establish a probationary officer appraisal system.
3. To establish a program review procedure.
4. To improve the probationary officer training process.
5. To establish career opportunities within the Police Department.

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6. To establish an improved in service retraining program for the Department.

7. To establish a special training program for police support units.

8. To improve policy community relations.

B. Selection and Training of Field Training Officers.

1. Depending on need, FTOs will be selected by the Patrol Division Commander.

a. Potential FTOs will be required to submit an application and will be interviewed prior to being assigned.

2. Prior to being designated an FTO, an officer must receive training as designated by the Training Officer.

3. Upon being selected and trained in field training operations, officers will become familiar with the Hamden Police Field Training Officers Manual.

4. FTO assignment will be made by the Patrol Division Commander.

C. FTO Operations.

1. Structure of the FTO program, details of operating progress reports and other paperwork, and chain of command will be governed by the procedures outlined in the POSTC Police Field Training Officer Manual.